

Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Health Options Clear Choice Silver \$4500 HSA HMO Tiered NE Dental Off MP

Coverage Period: Beginning on or after 01/01/2025

Coverage for: Individual and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call Member Services at (855)-624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (855) 624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Preferred In-Network- \$4,500 /individual or \$9,000 /family Standard In-Network- \$5,400 /individual or \$10,800 /family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive Care (as defined in your Member Benefit Agreement). For more information see below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Refer to your Member Benefit Agreement for more information.
Are there other deductibles for specific services?	Yes, \$100/child for pediatric dental coverage.	Pediatric Dental Benefits are provided in partnership with Northeast Delta Dental. You must pay all of the costs (except where indicated) for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Preferred In-Network- \$7,000 /individual or \$14,000 /family Standard In-Network- \$7,500/individual or \$15,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.healthoptions.org or call 1-855-624-6463 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

33653MF062250300-0924 Page **1** of **8**

All **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Standard Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% Coinsurance after Deductible Firefly Virtual PCP: 20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	This plan requires all Members to select a PCP that is in-network. Virtual PCPs are available. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.
If you visit a health care provider's office or clinic	Specialist visit	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service.
OI CIIIIC	Preventive care/screening/immunization	\$0 Copay; deductible do	ole does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Contact Member Services for questions on plan coverage. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Services from a \$25 Copay after Dedu Coinsurance af X-Rays from a Spec Copay after Deduct Coinsurance af	ter Deductible sified Location: \$75 ible All other: 20%	Not Covered	Please refer to our website for a list of Specified Reference Lab locations or contact Member Services for additional information.

^{*} For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Standard Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	Differences in Network are limited to Outpatient settings.
	Preferred generic drugs (Tier 1)	30 Day Retail: 20% Deductible 90 Day Coinsurance af	Mail Order: 20%	Not Covered	
illness or condition More information about prescription drug coverage is available at https://www.healthoptions.org/Formular	Generic drugs (Tier 2)	30 Day Retail: 20% Coinsurance after Deductible 90 Day Mail Order: 20% Coinsurance after Deductible		Not Covered	Members automatically receive the lower of the GoodRx price or our negotiated price on all generic medications at GoodRx participating
	Preferred brand drugs (Tier 3)	30 Day Retail: 20% Deductible 90 Day Coinsurance af	Mail Order: 20%	Not Covered	pharmacies. Contact Member Services for additional opportunities to save on prescriptions including our Script Saver program.
	Non-preferred brand drugs (Tier 4)	30 Day Retail: 20% Coinsurance after Deductible 90 Day Mail Order: 20% Coinsurance after Deductible		Not Covered	
	Specialty drugs (Tier 5)	30 Day Retail and Mail Order: 20% Coinsurance after Deductible		Not Covered	Specialty drugs must be filled through our Preferred Specialty Pharmacy or you will be required to pay 100% of the allowed drug cost.
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	None.
outpatient surgery	Physician/surgeon fees	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	None.
	Emergency room care	20% Coinsurance after Deductible		None.	

Page 3 of 8

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Standard Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need	Emergency medical transportation	20%	Coinsurance after Dec	ductible	None.
immediate medical attention	Urgent care	Virtual via Amwell: \$0 Copay after Deductible Freestanding: 20% Coinsurance after Deductible		Not Covered	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance after Deductible		Not Covered	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.
	Physician/surgeon fees	20% Coinsurance after Deductible		Not Covered	None.
If you need mental health, behavioral	Outpatient services	20% Coinsurance after Deductible		Not Covered	Virtual Behavioral Health services are also available through Amwell®. Contact Member Services for additional resources.
health, or substance abuse services	Inpatient services	20% Coinsurance	e after Deductible	Not Covered	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.
	Office visits	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	Differences in Network are limited to services provided by a Preferred provider. Cost sharing
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	does not apply for <u>preventive</u> services. Visit <u>healthcare.gov</u> for a full list of preventive services for people who are or may become
	Childbirth/delivery facility services	20% Coinsurance after Deductible	40% Coinsurance after Deductible	Not Covered	pregnant. Pregnancy care may include tests and services described elsewhere in this document (i.e. ultrasounds).

Page **4** of **8**

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Standard Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	20% Coinsurance	after Deductible	Not Covered	None.
If you need help recovering or have other special health needs	Rehabilitation services Habilitation services	Physical Therapy: 20% Coinsurance after Deductible Occupational Therapy: 20% Coinsurance after Deductible Speech Therapy: 20% Coinsurance after Deductible	Physical Therapy: 40% Coinsurance after Deductible Occupational Therapy: 40% Coinsurance after Deductible Speech Therapy: 40% Coinsurance after Deductible	Not Covered	Differences in Network are limited to office-based therapies delivered by a Preferred provider. PT/OT/ST Benefits are limited to 60 total combined visits per year.
	Skilled nursing center	20% Coinsurance	after Deductible	Not Covered	Benefit is limited to 150 days per Member per Calendar Year.
	Durable medical equipment	20% Coinsurance	after Deductible	Not Covered	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details.
	Hospice services	20% Coinsurance	after Deductible	Not Covered	Limited to One 48-hour Respite period, once per lifetime.
If your child needs dental or eye care	Children's eye exam	20% Coinsurance	after Deductible	Not Covered	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not

Page **5** of **8**

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Standard Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
					covered under federal guidance as "preventive" are subject to cost-sharing.
	Children's glasses	20% Coinsurance	after Deductible	Not Covered	For more information on eyewear and contacts, contact Member Services.
	Children's dental check-up		0% Coinsurance		Pediatric Dental Benefits are provided in partnership with Northeast Delta Dental. Refer to your Member Benefit Preement and Schedule of Benefits for more information.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Ch	neck your policy or plan document for more information	ation and a list of any other <u>excluded services</u> .)
Acupuncture	 Long-term care 	Weight loss programs
Cosmetic Surgery	 Private-duty nursing 	
Dental care (Adult)	Routine foot care	
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please se	ee your <u>plan</u> document.)
Abortion for which public funding is prohibited	 Covered Emergency services provided outside the U.S 	Routine eye care (Adult)
Bariatric Surgery	Hearing Aids	
Chiropractic care	Infertility Treatment	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Community Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: : Community Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at (800)-300-5000 or (in-state) (207)-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Maine Marketplace.

Page **7** of **8**

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,500
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$4,500	
Copayments	\$0	
Coinsurance	\$1,589	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$6,089	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,500
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,295
Copayments	\$455
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$2,750

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$4,500
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	