

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Health Options Clear Choice Gold \$1500 PPO National Coverage Period: Beginning on or after 01/01/2025 Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthoptions.org or call Member Services at (855)-624-6463. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall<br>deductible?                                       | <u>In-Network -</u> \$1,500 /individual or \$3,000<br>/family;<br><u>Out-of-Network -</u> \$9,000 /individual or<br>\$18,000 /family       | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family<br>member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u><br>expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | <b>Yes.</b> Preventive Care (as defined in your Member Benefit Agreement). For more information see below.                                 | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain<br><u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of<br>covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-<br/>benefits/</u> . Refer to your Member Benefit Agreement for more information.                               |
| Are there other<br>deductibles<br>for specific<br>services?              | No.  | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?  | <u>In-Network -</u> \$5,000 /individual or<br>\$10,000 /family;<br><u>Out-of-Network -</u> \$12,000 /individual or<br>\$24,000 /family     | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                 | Premiums, <u>balance billing</u> charges<br>(charges above the <u>allowed amount</u> ), and<br>health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?              | <b>Yes.</b> See <u>www.healthoptions.org</u> or call 1-<br>855-624-6463 for a list of <u>network</u><br><u>providers</u> .                 | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Do you need a <u>referral</u> to see a <u>specialist</u> ? No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |
|--|--|
|--|--|

All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common<br>Medical Event   | Services You May Need                            | What Yo<br>Network Provider<br>(You will pay the least)   | u Will Pay<br>Out-of-Network Provider<br>(You will pay the most)                        | Limitations, Exceptions, & Other Important<br>Information   |  |
|---|--|---|---|---|--|
|   | Primary care visit to treat an injury or illness | <ul> <li>\$0 Cost for your first visit<br/>then \$25 Copay,</li> <li>Deductible does not apply</li> <li>Firefly Virtual PCP: \$25<br/>Copay; Deductible does<br/>not apply</li> </ul> | 50% Coinsurance after<br>Deductible   | This plan requires all Members to select a PCP<br>that is in-network. Virtual PCPs are available.<br>Depending on the services provided in a single<br>appointment it is possible you may be<br>financially responsible for copay(s), your<br>deductible and or coinsurance for one date of<br>service.   |  |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic | <u>Specialist</u> visit                          | \$50 Copay; Deductible<br>does not apply  | 50% Coinsurance after<br>Deductible   | Depending on the services provided in a single<br>appointment it is possible you may be<br>financially responsible for copay(s), your<br>deductible, and or coinsurance for one date of<br>service.   |  |
|   | Preventive care/screening/<br>immunization       | \$0 Copay; deductible<br>does not apply   | 50% Coinsurance after<br>Deductible   | You may have to pay for services that aren't<br>preventive. Ask your provider if the services<br>needed are preventive. Contact Member<br>Services for questions on plan coverage.<br>Depending on the services provided in a single<br>appointment it is possible you may be<br>financially responsible for copay(s), your<br>deductible and or coinsurance for one date of<br>service |  |
| lf you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)    | Lab Services from a<br>Specified Location: \$25<br>Copay; Deductible does<br>not apply All other: 30%<br>Coinsurance after<br>Deductible  | Lab: 50% Coinsurance<br>after Deductible<br>X-Rays: 50% Coinsurance<br>after Deductible | Please refer to our website for a list of<br>Specified Reference Lab locations or contact<br>Member Services for additional information.  |  |

| Common  |                                       | What You Will Pay  |   | Limitations, Exceptions, & Other Important  |  |
|---|---------------------------------------|--|---|---|--|
| Medical Event   | Services You May Need                 | Network Provider   | Out-of-Network Provider                           | Information   |  |
|   |                                       | (You will pay the least)<br>X-Rays from a Specified<br>Location: \$75 Copay;<br>Deductible does not apply<br>All other: 30%<br>Coinsurance after<br>Deductible | (You will pay the most)                           |   |  |
|   | Imaging (CT/PET scans, MRIs)          | 30% Coinsurance after<br>Deductible  | 50% Coinsurance after<br>Deductible               |   |  |
|   | Preferred generic drugs (Tier<br>1)   | 30 Day Retail: \$5 Copay;<br>Deductible does not apply<br>90 Day Mail Order: \$10<br>Copay; Deductible does<br>not apply                                       | 50% Coinsurance after<br>Deductible (retail only) |   |  |
| If you need drugs to<br>treat your illness or<br>condition  | Generic drugs (Tier 2)                | 30 Day Retail: \$25<br>Copay; Deductible does<br>not apply 90 Day Mail<br>Order: \$50 Copay;<br>Deductible does not apply                                      | 50% Coinsurance after<br>Deductible (retail only) | Members automatically receive the lower of<br>the GoodRx price or our negotiated price on al<br>generic medications at GoodRx participating<br>pharmacies. Contact Member Services for<br>additional opportunities to save on<br>prescriptions including our Chronic Illness<br>Support Program (CISP) and Script Saver<br>program. |  |
| More information about<br>prescription drug<br><u>coverage</u> is available at<br><u>www.healthoptions.org/f</u><br><u>ormulary</u> | Preferred brand drugs (Tier 3)        | 30 Day Retail: \$50<br>Copay; Deductible does<br>not apply 90 Day Mail<br>Order: \$100 Copay;<br>Deductible does not apply                                     | 50% Coinsurance after<br>Deductible (retail only) |   |  |
|   | Non-preferred brand drugs<br>(Tier 4) | 30 Day Retail: \$100<br>Copay after Deductible 90<br>Day Mail Order: \$200<br>Copay after Deductible   | 50% Coinsurance after<br>Deductible (retail only) |   |  |
|   | Specialty drugs (Tier 5)              | 30 Day Retail and Mail<br>Order: \$250 Copay after<br>Deductible   | 50% Coinsurance after Deductible (retail only)    | Specialty drugs must be filled through our<br>Preferred Specialty Pharmacy or you will be<br>required to pay 100% of the allowed drug cost.   |  |

| Common                                     |   | What You Will Pay   |  | Limitations, Exceptions, & Other Important   |  |
|--|---|---|--|--|--|
| Medical Event                              | Services You May Need   | Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most) | Information  |  |
| If you have outpatient                     | Facility fee (e.g., ambulatory<br>surgery center)   | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.  |  |
| surgery                                    | Physician/surgeon fees  | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.  |  |
|  | Emergency room care   | 30% Coinsurance after<br>Deductible   | 30% Coinsurance after<br>Deductible                | None.  |  |
|  | Emergency medical<br>transportation   | 30% Coinsurance after<br>Deductible   | 30% Coinsurance after<br>Deductible                | None.  |  |
| If you need immediate<br>medical attention | need immediate     Vin       Il attention     Urgent care       Urgent care     Free       Dedu     All | Virtual via Amwell: \$0<br>Copay; Deductible does<br>not apply<br>Freestanding: \$40 Copay;<br>Deductible does not apply<br>All Other: \$40 Copay;<br>Deductible does not apply | 50% Coinsurance after<br>Deductible                | None.  |  |
| lf you have a hospital<br>stay             | Facility fee (e.g., hospital room)  | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | Our Care Managers are available to support<br>and offer resources to Members. Contact<br>Member Services to connect with a Care<br>Manager.  |  |
|  | Physician/surgeon fees  | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | None.  |  |
| lf you need mental<br>health, behavioral   | Outpatient services   | \$0 Cost for your first visit,<br>then \$25 Copay;<br>Deductible does not apply   | 50% Coinsurance after<br>Deductible                | Virtual Behavioral Health services are also<br>available through Amwell®. Contact Member<br>Services for additional resources.   |  |
| health, or substance<br>abuse services     | Inpatient services  | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | Our Care Managers are available to support<br>and offer resources to Members. Contact<br>Member Services to connect with a Care<br>Manager.  |  |
| lf you are pregnant                        | Office visits   | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible                | Cost sharing does not apply for preventive<br>services. Visit <u>healthcare.gov</u> for a full list of<br>preventive services for people who are or may<br>become pregnant. Pregnancy care may |  |

| Common  |  | What You Will Pay   |   | Limitations, Exceptions, & Other Important  |  |
|---|--|---|---|---|--|
| Medical Event   | Services You May Need  | Network Provider  | Out-of-Network Provider   | Information   |  |
|   | Childbirth/delivery professional<br>services<br>Childbirth/delivery facility<br>services | (You will pay the least)<br>30% Coinsurance after<br>Deductible<br>30% Coinsurance after<br>Deductible  | (You will pay the most)<br>50% Coinsurance after<br>Deductible<br>50% Coinsurance after<br>Deductible | include tests and services described<br>elsewhere in this document (i.e. ultrasounds).<br><u>Cost sharing</u> does not apply for <u>preventive</u><br>services.   |  |
|   | Home health care   | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible   | None.   |  |
|   | Rehabilitation services  | Physical Therapy: \$30<br>Copay; Deductible does<br>not apply<br>Occupational Therapy:                  | Physical Therapy: 50%<br>Coinsurance after<br>Deductible<br>Occupational Therapy: 50%                 | PT/OT/ST Benefits are limited to 60 total   |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Habilitation services  | \$30 Copay; Deductible<br>does not apply<br>Speech Therapy: \$30<br>Copay; Deductible does<br>not apply | Coinsurance after<br>Deductible<br>Speech Therapy: 50%<br>Coinsurance after<br>Deductible             | combined visits per year.   |  |
|   | Skilled nursing center   | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible   | Benefit is limited to 150 days per Member per Calendar Year.  |  |
|   | Durable medical equipment  | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible   | Refer to the Member Benefit Agreement,<br>Durable Medical Equipment section for details.  |  |
|   | Hospice services   | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible   | Limited to One 48-hour Respite period, once per lifetime.   |  |
| If your child needs<br>dental or eye care                               | Children's eye exam  | \$25 Copay; Deductible<br>does not apply  | 50% Coinsurance after<br>Deductible   | Preventive vision screening for all<br>children as specified by the Affordable<br>Care Act is provided with no cost-sharing<br>when received in-network and<br>is limited to one visit per calendar<br>year. Pediatric eye exams that are not<br>covered under federal guidance as<br>"preventive" are subject to cost-sharing. |  |
|   | Children's glasses   | 30% Coinsurance after<br>Deductible   | 50% Coinsurance after<br>Deductible   | For more information on eyewear and contacts, contact Member Services.  |  |

| Common        |                            | What You Will Pay                            |  | Limitations, Exceptions, & Other Important  |
|---------------|----------------------------|--|--|---|
| Medical Event | Services You May Need      | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information   |
|               | Children's dental check-up | Not Covered                                  | Not Covered  | This Plan does not provide Benefits for<br>pediatric dental services. Benefits for pediatric<br>dental services must be purchased from<br>another source that offers such benefits. |

## **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |                             |  |
|--|---|-----------------------------|--|
| Cosmetic Surgery   | Private-duty nursing  | Cosmetic Surgery            |  |
| Dental care (Adult)  | Routine foot care   | Dental care (Adult)         |  |
| Long-term care   | Weight loss programs  | Long-term care              |  |
| Other Covered Services (Limitations may apply to th  | ese services. This isn't a complete list. Please see y                      | your <u>plan</u> document.) |  |
| Abortion for which public funding is prohibited  | Chiropractic care   | Infertility Treatment       |  |
| Acupuncture  | <ul> <li>Covered Emergency services provided outside<br/>the U.S</li> </ul> | Routine eye care (Adult)    |  |
| Bariatric Surgery  | Hearing Aids  |                             |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Community Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Community Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at (800)-300-5000 or (in-state) (207)-624-8475. You may also visit www.maine.gov/pfr/insurance.

## Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium</u> <u>tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Maine Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby                       |   |
|--|---|
| (9 months of in-network pre-natal care and | а |
| hospital delivery)                         |   |
|  |   |

| The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| Specialist copayment                        | \$50    |
| Hospital (facility) <u>coinsurance</u>      | 30%     |
| Other <u>coinsurance</u>                    | 30%     |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

# Total Example Cost \$12,687

# In this example, Peg would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$1,500 |  |
| Copayments                 | \$26    |  |
| Coinsurance                | \$3,276 |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Peg would pay is | \$4,802 |  |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible          | \$1,500 |
|--|---------|
| Specialist copayment                   | \$50    |
| Hospital (facility) <u>coinsurance</u> | 30%     |
| Other <u>coinsurance</u>               | 30%     |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|                    |         |

## In this example, Joe would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles                | \$159 |  |
| Copayments                 | \$544 |  |
| Coinsurance                | \$0   |  |
| What isn't covered         |       |  |
| Limits or exclusions       | \$0   |  |
| The total Joe would pay is | \$703 |  |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible          | \$1,500 |
|--|---------|
| Specialist copayment                   | \$50    |
| Hospital (facility) <u>coinsurance</u> | 30%     |
| Other <u>coinsurance</u>               | 30%     |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost\$2,800

## In this example, Mia would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$1,500 |  |
| Copayments                 | \$275   |  |
| Coinsurance                | \$177   |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Mia would pay is | \$1,952 |  |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.