

Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services

Coverage Period: Beginning on or after 01/01/2025

Cornerstone PPO HSA Plus \$5000 20% \$6000 RX1

Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthoptions.org</u> or call Member Services at (855)-624-6463. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network - \$5,000 /individual or \$10,000 /family; Out-of-Network - \$10,000 /individual or \$20,000 /family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive Care (as defined in your Member Benefit Agreement). For more information see below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Refer to your Member Benefit Agreement for more information.
`Are there other deductibles for specific services?	No.	None
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network - \$6,000 /individual or \$12,000 /family; Out-of-Network - \$12,000 /individual or \$24,000 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges (charges above the allowed amount), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.healthoptions.org or call 1-855-624-6463 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

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All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copay after deductible	40% coinsurance after deductible	This plan requires all Members to select a PCP that is in-network. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.	
	Specialist visit	\$50 copay after deductible	40% coinsurance after deductible	Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service.	
	Preventive care/screening/immunization	\$0 Copay; deductible does not apply	40% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Contact Member Services for questions on plan coverage. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service.	
If you have a test	Diagnostic test (x-ray, blood work)	Lab Services from a Specified Location: \$25 copay after deductible. All other: 20% coinsurance after deductible	Lab: 40% coinsurance after deductible	Please refer to our website for a list of Specified Reference Lab locations or contact Member Services for additional information.	

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Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		X-Rays from a Specified Location: \$75 copay after deductible. All other: 20% coinsurance after deductible	X-Ray: 40% coinsurance after deductible		
	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	40% coinsurance after deductible	None.	
	Preferred generic drugs (Tier 1)	30 Day Retail: \$5 copay after deductible. 90 Day Mail Order: \$10 copay after deductible	40% coinsurance after deductible (retail only)		
	Generic drugs (Tier 2)	30 Day Retail: \$25 copay after deductible. 90 Day Mail Order: \$50 copay after deductible	40% coinsurance after deductible (retail only)	Members automatically receive the lower of the GoodRx price or our negotiated price on all generic medications at GoodRx participating	
If you need drugs to treat your illness or condition More information about prescription drug	Preferred brand (Tier 3)	30 Day Retail: \$50 copay after deductible. 90 Day Mail Order: \$100 copay after deductible	40% coinsurance after deductible (retail only)	pharmacies. Contact Member Services for additional opportunities to save on prescriptions including our Script Saver program. HSA Plus plans waive the deductible	
coverage is available at www.healthoptions.org/f ormulary	Non-preferred brand drugs (Tier 4)	30 Day Retail: 30% coinsurance up to max of \$300/script after deductible. 90 Day Mail Order: 30% coinsurance up to max of \$600/script after deductible	30% coinsurance up to max of \$600/script after deductible (retail only)	on select preventive medications (designated on our formulary with a '+'.	
	Specialty drugs (Tier 5)	30 Day Retail and Mail Order: 30% coinsurance up to max of \$500/script after deductible	50% coinsurance after deductible (retail only)	Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost.	

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Common What You Will Pay			Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
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If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible	40% coinsurance after deductible	None.
surgery	Physician/surgeon fees	20% coinsurance after deductible	40% coinsurance after deductible	None.
	Emergency room care	\$350 copay after deductible	\$350 copay after deductible	None.
If you need immediate	Emergency medical transportation	20% coinsurance after deductible	20% coinsurance after deductible	None.
If you need immediate medical attention	Urgent care	Virtual via Amwell: \$0 copay after deductible Freestanding: \$50 copay after deductible All Other: \$95 copay after deductible	40% coinsurance after deductible	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance after deductible	40% coinsurance after deductible	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.
•	Physician/surgeon fees	20% coinsurance after deductible	40% coinsurance after deductible	None.
If you need mental health, behavioral	Outpatient services	\$25 copay after deductible	40% coinsurance after deductible	Virtual Behavioral Health services are also available through Amwell®. Contact Member Services for additional resources.
health, or substance abuse services	Inpatient services	20% coinsurance after deductible	40% coinsurance after deductible	Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager.
If you are pregnant	Office visits	20% coinsurance after deductible	40% coinsurance after deductible	Cost sharing does not apply for preventive services. Visit healthcare.gov for a full list of preventive services for people who are or may become pregnant. Pregnancy care may include tests and services described elsewhere in this document (i.e. ultrasounds).

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^{*} For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

Common	Services You May Need Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other Important	
Medical Event	,	(You will pay the least)	(You will pay the most)	Information
	Childbirth/delivery professional services	20% coinsurance after deductible	40% coinsurance after deductible	Cost sharing does not apply for preventive services.
	Childbirth/delivery facility services	20% coinsurance after deductible	40% coinsurance after deductible	Cost sharing does not apply for preventive services.
	Home health care	20% coinsurance after deductible	40% coinsurance after deductible	None.
	Rehabilitation services	Physical Therapy: \$50 copay after deductible. Occupational Therapy:	Physical Therapy: 40% coinsurance after deductible Occupational Therapy: 40%	PT/OT/ST Benefits are limited to 60 total
If you need help recovering or have other special health needs	Habilitation services	\$50 copay after deductible. Speech Therapy: \$50 copay after deductible.	coinsurance after deductible Speech Therapy: 40% coinsurance after deductible	combined visits per year.
	Skilled nursing care	20% coinsurance after deductible	40% coinsurance after deductible	Benefit is limited to 150 days per Member per Calendar Year.
	Durable medical equipment	20% coinsurance after deductible	40% coinsurance after deductible	Refer to the Member Benefit Agreement, Durable Medical Equipment section for details.
	Hospice services	20% coinsurance after deductible	40% coinsurance after deductible	Limited to One 48-hour Respite period, once per lifetime.
If your child needs dental or eye care	Children's eye exam	\$25 copay after deductible	40% coinsurance after deductible	Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing.
	Children's glasses	20% coinsurance after deductible	40% coinsurance after deductible	For more information on eyewear and contacts, contact Member Services.
	Children's dental check-up	Not Covered	Not Covered	None

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic Surgery	 Long-term care 	 Routine foot care 	
 Covered Emergency services provided outside the U.S. 	Private-duty nursing	Weight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Acupuncture	 Bariatric surgery 	 Hearing aids 	
 Abortion for which public funding is prohibited 	Chiropractic care		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Maine Marketplace.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

20%

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist copayment	\$50

Hospital (facility) <u>coinsurance</u>Other <u>coinsurance</u>20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example. Peg would pay:

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Cost Sharing			
Deductibles	\$5,000		
Copayments	\$0		
Coinsurance	\$6,000		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$6,000		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's	overall	<u>deductible</u>	\$5,0	00

■ <u>Specialist copayment</u> \$50 ■ Hospital (facility) coinsurance 20%

Other <u>coinsurance</u>

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Exam	ple Cost	\$5,600
		7 - 7

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$1,380		
Copayments	\$1,131		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Joe would pay is	\$2,511		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall ded	uctible \$5,000
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■ Specialist copayment \$50

■ Hospital (facility) coinsurance 20%

■ Other <u>coinsurance</u> 20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Exam	ple Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	