

 Summary of Benefits and Coverage: What this Plan
 Covers & What You Pay For Covered Services
 Coverage Period: Beginning on or after 01/01/2025

 Cornerstone PPO \$2500 20% \$5000 RX3
 Employer Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthoptions.org or call Member Services at (855)-624-6463. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-624-6463 (TTY/TDD:711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall <u>deductible</u> ? | <u>In-Network -</u> \$2,500 /individual or \$5,000 /family; <u>Out-of-Network -</u> \$5,000 /individual or \$10,000 /family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Preventive Care (as defined in your Member Benefit Agreement). For more information see below. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> . Refer to your Member Benefit Agreement for more information. |
| Are there other <u>deductibles</u> for specific services? | No. | None |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | <u>In-Network -</u> \$5,000 /individual or \$10,000 /family; <u>Out-of-Network -</u> \$10,000 /individual or \$20,000 /family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, <u>balance billing</u> charges (charges above the <u>allowed amount</u>), and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.healthoptions.org</u> or call 1-855-624-6463 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| All coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. | | | | | |
|--|--|---|---|--|--|
| | | What You | Will Pay | | |
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$0 Cost for your first visit then \$25 copay, deductible does not apply | 40% coinsurance after deductible | This plan requires all Members to select a PCP that is in-network. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service. | |
| | <u>Specialist</u> visit | \$50 copay; deductible does not apply | 40% coinsurance after deductible | Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible, and or coinsurance for one date of service. | |
| | Preventive care/screening/ immunization | \$0 Copay; deductible does not apply | 40% coinsurance after deductible | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Contact Member Services for questions on plan coverage. Depending on the services provided in a single appointment it is possible you may be financially responsible for copay(s), your deductible and or coinsurance for one date of service. | |
| lf you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab Services from a Specified Location: \$25 copay; deductible does not apply. All other: 20% coinsurance after deductible | Lab: 40% coinsurance after deductible | Please refer to our website for a list of Specified Reference Lab locations or contact Member Services for additional information. | |

| | | What You Will Pay | | |
|---|---------------------------------------|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | X-Rays from a Specified Location: \$75 copay; deductible does not apply. All other: 20% coinsurance after deductible | X-Ray: 40% coinsurance after deductible | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance after deductible | 40% coinsurance after deductible | None. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.healthoptio ns.org/mediapath/drugfo rmulary/lgrx3/ | Preferred generic drugs (Tier 1) | 30 Day Retail: \$5 copay; deductible does not apply. 90 Day Mail Order: \$10 copay; deductible does not apply | 40% coinsurance after deductible (retail only) | |
| | Generic drugs (Tier 2) | 30 Day Retail: \$25 copay; deductible does not apply. 90 Day Mail Order: \$50 copay; deductible does not apply | 40% coinsurance after deductible (retail only) | Members automatically receive the lower of the GoodRx price or our negotiated price on a generic medications at GoodRx participating pharmacies. Contact Member Services for additional opportunities to save on prescriptions including our Chronic Illness Support Program (CISP) and Script Saver program. |
| | Preferred brand (Tier 3) | 30 Day Retail: 40% coinsurance up to max of \$100/script; deductible does not apply. 90 Day Mail Order: 40% coinsurance up to max of \$200/script; deductible does not apply | 40% coinsurance after deductible (retail only) | |
| | Non-preferred brand drugs (Tier 4) | 30 Day Retail: 40% coinsurance up to max of \$350/script; deductible does not apply. 90 Day Mail Order: 40% coinsurance up to a max of \$700/script; | 40% coinsurance up to a max of \$700/script deductible does not apply (retail only) | |

| | | What You Will Pay | | |
|--|--|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | deductible does not apply | | |
| | <u>Specialty drugs</u> (Tier 5) | 30 Day Retail and Mail Order: 40% coinsurance up to max of \$550/script; deductible does not apply | 50% coinsurance after deductible (retail only) | Specialty drugs must be filled through mail- order program or you will be required to pay 100% of the allowed drug cost. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance after deductible | 40% coinsurance after deductible | None. |
| surgery | Physician/surgeon fees | 20% coinsurance after deductible | 40% coinsurance after deductible | None. |
| | Emergency room care | \$350 copay; deductible does not apply | \$350 copay; deductible does not apply | None. |
| | Emergency medical transportation | 20% coinsurance after deductible | 20% coinsurance after deductible | None. |
| If you need immediate medical attention | <u>Urgent care</u> | Virtual via Amwell: \$0 copay; deductible does not apply Freestanding: \$30 copay; deductible does not apply All Other: \$85 copay; deductible does not apply | 40% coinsurance after deductible | None. |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance after deductible | 40% coinsurance after deductible | Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager. |
| | Physician/surgeon fees | 20% coinsurance after deductible | 40% coinsurance after deductible | None. |

| | | What You Will Pay | | |
|---|---|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need mental | Outpatient services | \$0 Cost for your first 3 visits, then \$25 copay; deductible does not apply | 40% coinsurance after deductible | Virtual Behavioral Health services are also available through Amwell®. Contact Member Services for additional resources. |
| health, behavioral health, or substance abuse services | Inpatient services | 20% coinsurance after deductible | 40% coinsurance after deductible | Our Care Managers are available to support and offer resources to Members. Contact Member Services to connect with a Care Manager. |
| lf you are pregnant | Office visits | 20% coinsurance after deductible | 40% coinsurance after deductible | <u>Cost sharing</u> does not apply for <u>preventive</u> services. Visit <u>healthcare.gov</u> for a full list of preventive services for people who are or may become pregnant. Pregnancy care may include tests and services described elsewhere in this document (i.e. ultrasounds). |
| | Childbirth/delivery professional services | 20% coinsurance after deductible | 40% coinsurance after deductible | Cost sharing does not apply for preventive services. |
| | Childbirth/delivery facility services | 20% coinsurance after deductible | 40% coinsurance after deductible | Cost sharing does not apply for preventive services. |
| If you need help recovering or have other special health needs | Home health care | 20% coinsurance after deductible | 40% coinsurance after deductible | None. |
| | Rehabilitation services | Physical Therapy: \$50 copay; deductible does not apply. Occupational Therapy: \$50 | Physical Therapy: 40% coinsurance after deductible Occupational Therapy: | |
| | Habilitation services | copay; deductible does not apply. Speech Therapy: \$50 copay; deductible does not apply. | 40% coinsurance after deductible Speech Therapy: 40% coinsurance after deductible | PT/OT/ST Benefits are limited to 60 total combined visits per year. |
| | Skilled nursing care | 20% coinsurance after deductible | 40% coinsurance after deductible | Benefit is limited to 150 days per Member per Calendar Year. |
| | Durable medical equipment | 20% coinsurance after deductible | 40% coinsurance after deductible | Refer to the Member Benefit Agreement, Durable Medical Equipment section for details. |

* For more information about limitations and exceptions, see the plan or policy document at HealthOptions.org

| | | What You Will Pay | | | |
|---|----------------------------|--|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Hospice services | 20% coinsurance after deductible | 40% coinsurance after deductible | Limited to One 48-hour Respite period, once per lifetime. | |
| If your child needs dental or eye care | Children's eye exam | \$25 copay; deductible does not apply | 40% coinsurance after deductible | Preventive vision screening for all children as specified by the Affordable Care Act is provided with no cost-sharing when received in-network and is limited to one visit per Calendar year. Pediatric eye exams that are not covered under federal guidance as "preventive" are subject to cost-sharing. | |
| | Children's glasses | 20% coinsurance after deductible | 40% coinsurance after deductible | For more information on eyewear and contacts, contact Member Services. | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|--|----------------------|----------------------|--|--|
| Cosmetic Surgery | Long-term care | Routine foot care | | |
| Covered Emergency services provided outside the U.S. | Private-duty nursing | Weight loss programs | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |
| Acupuncture | Bariatric surgery | Hearing aids | | |
| Abortion for which public funding is prohibited | Chiropractic care | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance. Other coverage options may be available to you too, including buying individual insurance coverage through the Maine Marketplace. For more information about the Maine Marketplace, visit www.CoverMe.gov or call 1-866-636-0355 TTY: 711.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Options at (855)-624-6463. You may also contact the Maine Bureau of Insurance at 800-300-5000 or (in-state) 207-624-8475. You may also visit www.maine.gov/pfr/insurance.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Maine Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the Maine Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Bal | Managing J | |
|--|-------------------------------|---|
| (9 months of in-network pre-natal | (a year of routin | |
| hospital delivery) | cont | |
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$2,500 \$50 20% 20% | The <u>plan's</u> overa <u>Specialist</u> <u>copay</u> Hospital (facility) Other <u>coinsurant</u> |
| This EXAMPLE event includes serv | This EXAMPLE eve | |
| Specialist office visits (prenatal care) | <u>Primary care physici</u> | |
| Childbirth/Delivery Professional Servic | <u>disease education</u>) | |
| Childbirth/Delivery Facility Services | <u>Diagnostic tests</u> (blo | |
| Diagnostic tests (ultrasounds and bloc | <u>Prescription drugs</u> | |

\$12,700

Total Example Cost

Specialist visit (anesthesia)

In this example, Peg would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| Deductibles | \$2,500 | | |
| Copayments | \$0 | | |
| Coinsurance | \$4,510 | | |
| What isn't covered | | | |
| Limits or exclusions | \$0 | | |
| The total Peg would pay is | \$4,510 | | |

| Managing Joe's type 2 Diabetes |
|---|
| (a year of routine in-network care of a well- |
| controlled condition) |

| The plan's overall deductible | \$2,500 |
|--|---------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>coinsurance</u> | 20% |
| ■ Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*) <u>Diagnostic tests</u> (*blood work*) <u>Prescription drugs</u> <u>Durable medical equipment</u> (*glucose meter*)

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| Deductibles | \$23 | |
| Copayments | \$494 | |
| Coinsurance | \$96 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$613 | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$2,500 |
|--|---------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$1,732 |
| Copayments | \$705 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,437 |